



Teachers of English (2 posts)

Period:	Full and Part-Time / Temporary
From:	Immediate
Salary:	Main Pay Scale
Reporting to:	The Principal

The Board of Governors invites applications from suitably qualified and experienced teachers who can demonstrate both in their application form and at interview the knowledge, skills, and enthusiasm required for the post as detailed in the Job Description, as well as a commitment to the College's integrated ethos.

The College seeks two teachers of English: a full-time appointee to teach English at Key Stage 3 and GCSE; a part-time appointee (3 days a week) to provide English and literacy interventions to students across all three Key Stages.

The appointees will be contracted to the end of the Summer Term, with the option of extension thereafter likely. Newly qualified teachers are welcome to apply.

The appointee will join a six-person English Department. The Department has a track record of examination success, vibrant extra-curricular provision and well-established practice of teamwork. The College moved into a new state-of-the-art building in February 20025 and the English Department has enjoyed a significant upgrade in classroom facilities.

Duties are set out in the Teachers' (Terms and Conditions of Employment) Regulations (NI) 1987 and specifically include:

- Keeping up to date with regards to relevant subject and whole-school curriculum developments;
- Maintaining high standards of teaching at all times, including differentiated lessons to provide an appropriate level of challenge for all learners;
- Enabling high-quality learning in all classes;
- Promoting positive behaviour at all times, inside and outside the classroom;
- Ensuring that schemes of work and subject-specific policies and procedures are followed;
- Developing high-quality resources and making effective use of ICT in the classroom;
- Preparing students for public examinations;
- Promoting interest in the subject throughout the College and beyond, for example through relevant extra-curricular activities.

The appointee will also serve as a Form Teacher and take on supervisory duties as required of all teaching staff.

Job descriptions are not exhaustive and, to meet the needs of the College, may be subject to amendment by the Principal, in consultation with the post-holder.



Experience / Qualifications

1. Essential: Applicants must by 1 September 2025:

- (a) hold an Honours degree in English or a related subject;
- (b) be recognised by the Department of Education (NI) as a qualified teacher and be registered with the General Teaching Council for Northern Ireland;
- (c) have experience of teaching English up to GCSE;

Successful applicants must also demonstrate a commitment to:

- (d) integrated, inclusive and all-ability education.

2. Desirable: preference may be given to applicants who have:

- (a) achieved at least a 2:1 at degree level;
- (b) the experience and ability to teach English to A Level;
- (c) evidence of strong examination outcomes, including value-added performance;
- (d) the willingness to contribute to the extra-curricular life of the College.

Applicants should note the selection panel reserves the right to enhance the desirable criteria if necessary to ensure a manageable short-list.

Posts involving work in educational institutions are regulated and subject to Access NI registration.

Shimna Integrated College is an Equal Opportunities Employer and is committed to the adherence to child protection procedures.

Successful applicants must apply and pay £32 for Access NI for an Enhanced Disclosure of Criminal Record Certificate.

Please download an Application Pack from our website www.shimnaintegratedcollege.org

Completed Application Forms should be returned to the Bursar at kmaguire432@c2kni.net by **1.00 pm on Thursday 22 January 2026**. It is likely interviews will be held the following week.

It is anticipated interviews will be held the following week.